



Ann C Kowalczyk

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Ann C. Kowalczyk is a Senior Managing Associate in Squared's Litigation and Dispute Resolution practice with first-chair jury trial experience. She focuses her practice on labor and employment litigation and complex commercial litigation.

Ann has successfully defended employers against wage-hour class actions, and individual claims of discrimination, wrongful termination, and whistleblower retaliation.

Ann also counsels employers on risk management and litigation avoidance. She has developed and implemented training programs for management on best practices and compliance, and has designed policies and procedures to guide supervisors and HR professionals on lawfully and efficiently managing their workforce.

Ann also represents Fortune 500 corporations and government entities in complex disputes involving

allegations of fraud, breach of fiduciary duty, extortion, antitrust, breach of contract, and insurance bad faith.

Ann's trial experience includes first-chairing a federal jury trial on behalf of a pro bono client, where she secured a unanimous verdict in her client's favor on his First Amendment and Due Process claims.

LEGAL EXPERIENCE

Represented a tribe in federal court in a case alleging fraud, misrepresentation and breach of contract, and involving issues of preemption and inter-governmental immunity.

Represented a hospital as plaintiff in a case against a medical provider alleging breach of contract and bad faith.

Won a jury verdict for a defendant insurance company in a case alleging breach of contract and bad faith denial of coverage, where the plaintiffs sought more than \$1 million in damages.

Won a partial summary judgment on bad faith claims for a defendant insurer.

MEMBERSHIPS

Contributing Editor, *The Developing Labor Law*

Pro Bono Committee Co-Chair, ABA Committee on the Development of the Law Under the NLRA



Member, National Financial Institutions Employment
Lawyers Committee

Secretary, Los Angeles Law Review Alumni Association

